

May 2025



Fireline Fire Flyer

HIGHLIGHT:
Congrats Bootcampers!



IN THIS ISSUE:

Mid-Atlantic Fire Protection
The Encore Talent Team
Getting to Know Shannon
And more!



Fire Flyer Vol. LXXVIII No. 2

LETTER FROM THE EDITOR

Embracing the “New”

Here we are, building another newsletter already – where did the last few months go?

This year has been a whirlwind of new....everything. New faces, new roles, new processes, new systems. And new is great – it wakes us up and brings new energy into our days. At our recent quarterly meeting Tom O'Connor spoke to us about the science of change and the importance of a growth mindset. That resisting the “new” is totally normal. We all resist change at first. It is just that some of us accept it faster than others. We learned that if we approach all this “new” with a growth mindset, we will ultimately reach a higher level of achievement.

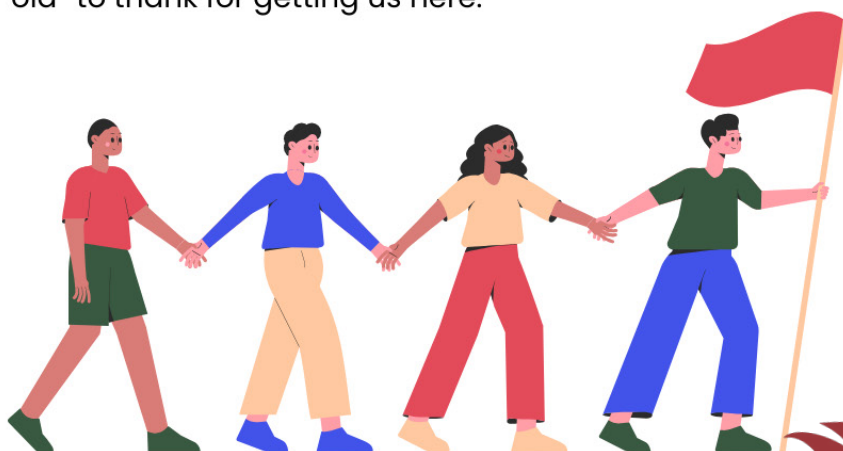
I have been so pleased (impressed really) to see how much everyone at Fireline is embracing the “new”.Embracing Encore. Embracing our future.

I know for a fact this is not always the case with new partnerships. Often times people hold onto “their way” as long as they can, fighting every step of the way. Not Fireline.I have been throwing change at you left and right for years. You are nimble, dynamic, ready to take it on and make it your own. I am exceptionally proud of us.

While we have some big changes ahead (Eep! A software implementation!), I know the Fireline family has what it takes to make it a success. We are always striving to improve. We are not afraid of new.

And though we look forward to the new, we still respecting the old. There are many things of value that make us Fireline. Our tenured employees, our people first culture, our ability to get nails in our tires from that damn parking lot (seriously – where do all these nails come from?!). We know these foundational parts of Fireline will always be there. Even as we embrace the “new” we have the “old” to thank for getting us here.

Anna Gavin



MID-ATLANTIC FIRE PROTECTION

Welcome Mid-Atlantic Fire Protection to the Fireline Family!

In the continued effort to grow and bring in the best talent in the industry, Encore Fire Protection now welcomes the team from Mid-Atlantic Fire Protection to our Fireline family.

Based in Glen Burnie Maryland, Mid-Atlantic Fire Protection was founded by Chris Schmidt and Richard Windmayer in 2018 with an initial investment of just \$1,200. In their first year, they impressively generated \$180,000 through subcontracting work. Quickly establishing themselves as a reputable provider of fire protection services in Northern Virginia, Maryland, and Washington, D.C., the company experienced remarkable growth over seven years, expanding to a thriving \$2.5 million enterprise. Known for its excellence in testing, inspection, and service, Mid-Atlantic Fire Protection became a trusted name in the region.

Welcome Mid-Atlantic to the Fireline family and the Encore team. We are excited to bring your expertise in sprinkler work into the business and we look forward to growing together!



NEW HIRES



PETER VASILAS
Service Technician



MIGUEL GUTIERREZ
Service Technician



ERIC MCCLOUD JR.
Service Technician



KURT LINGENFELDER
Service Apprentice



TYRIQUE BELL
Apprentice



THOMAS ARDIZON
Apprentice



SINAI MARTINEZ ALONSO
Service Technician



WESLEY QUEEN
Service Technician



ANTHONY CHENOWETH JR.
Apprentice



ALEX HERNANDEZ
Apprentice



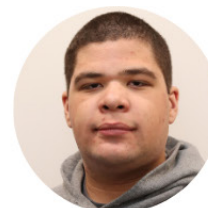
ANTHONY KAREEM
Service Technician



COOPER BROWN
Apprentice



CALEB JACKSON
Service Technician



JAIDEN NIEVES
Shop Technician



RANDAL SPILLER
Warehouse Associate



THOMAS JONES
Apprentice



MASON LINGENFELDER
Service Technician



DWIGHT HORNE
Apprentice



NELSON STAFF
Service Technician

WE WANT TO WORK WITH MORE PEOPLE LIKE YOU!

We've got a great thing going, and it's only getting better!

Who do you know that we can bring along for the ride?

Could be your best friend, a former colleague,
neighbor, or that kid down the street.

You kick us their name and we'll make the connection!

Whether we hire them now or bring them on later, you'll still get paid.

Looking for experienced install, service,
sprinkler and fire alarm technicians!

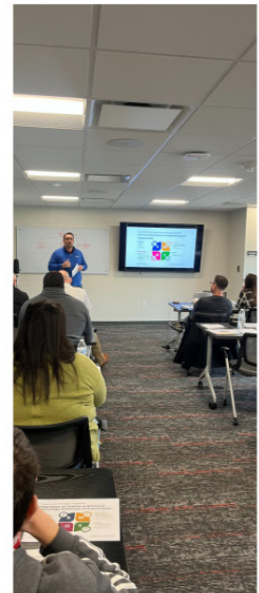
\$2000 BONUS

*\$500 to be paid at time of employee start. \$1,000 total for apprentices with 1-2 years of experience (paid half at start and half after six months), and \$2,000 total for technicians with 3+ years of experience. Bonuses are contingent on the referred employee remaining with our team.



GREAT TEAMS PLAN FOR GREATNESS

At this year's annual strategic planning meeting we broadened the meeting to include more of the leadership team. Everyone presented on their teams SWOT (Strengths, Weaknesses, Opportunities and Strengths) and then shared their strategy for 2025.



GETTING TO KNOW OUR DIRECTOR OF OPERATIONS SHANNON ADKINS

While Shannon has been a part of the leadership team at Fireline for quite a long time now, she has predominantly worked with the service side of the business while her counterpart Rich Sigethy oversaw the Install side. With Rich now taking on his role at Encore as the Director of Vendor Relations, Shannon is going to be taking on both sides of operations. Let's get to know Shannon a little more with some Q&A.

How long have you been at Fireline? 15 Years. October of 2009

What were all your jobs while here? When I first started, I don't think I had a title, Steve Waters wasn't sure what he wanted me to do, he was just told I could add value somewhere. 😊 I took on projects that people needed me to do at first. Hence how I ended up the Recycling lady....

- Party Planner
- Filer of many service reports
- Software Implementor (SharePoint & ProfitZoom)
- Project Manager (software, IT, automation projects)
- Inspection Report Creator
- PMO Manager
- Director of Service Operations
- VP of Operations



GETTING TO KNOW SHANNON

What have been some hard lessons you have learned over the years?

- Not To – Storm into a room and expect everyone to stop what they are doing for you, even if your hair is fire, it is not appreciated!
- Ask TONS of questions, and really listen to the answers (I take a lot of notes now), I may spitball ideas, but I process facts before making decisions
- My personality is more get down to business and I have realized over the years relationships are an integral part of success in business, so I am making the time to build those relationships and spend the time getting to know people, listening to what they have going on and how they are feeling, and always offering my support in any way I can.
- Be transparent, even though what I have to say may not be what everyone wants to hear. Honesty is the best policy, and people appreciate understanding the why and, in my experience, support it even if it wouldn't have been their first choice.

What brings you the most happiness in your job?

Problem solving, strategizing solutions with a team, the work that goes into the implementation and the feeling of achievement you get when you successfully pull it all off. The joy that comes with having a positive impact on the business



GETTING TO KNOW SHANNON

What challenges do you see ahead that we will need to work through?

The IT and Service Trade transition. Technology is always a challenge, even when you have done everything to prepare and communicate the transition plan, technology will find a way to throw you for a loop.

What are you most excited about in this new role?

Building new relationships, working with new people, and bringing teams together. I am HUGE fan of collaboration, strategy, and implementation with a group of people. Everything is more fun surrounded by people working toward the same goals.

What about Encore that you have seen so far do you think will bring the most value to Fireline?

Privilege of focus, it is something you are not always lucky enough to offer in a growing business that focuses so much on managing labor expenses to gain funds that support growth, and I can totally see how it will drive the success and create positive interactions throughout the entire organization.

If you could be a piece of fire protection equipment – what would you be and why? Air Sampling System – I'm always collecting data samplings, testing quality, accuracy and efficiency to identify potential hazards and proactively respond.



NICET RECIPIENTS

Dylan Bates

Inspection and Testing
of Fire Alarm Systems
Level Iel I



Laura Vasilenko

NICET Level II for
Water-Based Systems
Layout



Zach Eberly

Level II for I&T Water-Based
Systems Alarm Systems



Stephen Dreyer

Level I for I&T
Water-Based Systems



Kyle Dupert

Inspection & Testing of
Water-Based Systems
Level I



Get Yourself on the NICET Wall!

For more information about NICET and NICET prep, contact Matt Meyers at mmeyers@fireline.com Getting NICET certified is a huge achievement in the fire protection industry. Congratulations to those who achieved their NICET recently.



CONGRATS BOOTCAMPERS!

Congratulations to our newest graduates of Fireline's Inspectors Boot Camp. These candidates just completed a 10 week program working both in the classroom and in the field learning both fire alarm and sprinkler inspections. The class, taught by Fireline's Training Manager Matt Meyers, covers fundamentals on everything needed to be a quality inspector in the field. Topics include NFPA codes, basic electronics, tool use, lessons learned in the field, customer service training, cross-training with other departments, shadowing coordinators and more.

Congratulations to a great bootcamp group – we know you are off to be a big success!

Jesse Jenkins

Tyrique Bell

Alex Hernandez

Kyle Buckley

Anthony Chenoweth



CONGRATS BOOTCAMPERS!





Get Yourself on the **NICET Wall**

FOR MORE INFORMATION ABOUT NICET
AND NICET PREP, CONTACT MATT MEYERS
MMEYERS@FIRELINE.COM



GENERAL REQUIREMENTS FOR CERTIFICATION



PASS EXAM(S)

Pass exam or exams



EXPERIENCE

Specific industry
related experience
(Major Project at Level IV)



PERFORMANCE

Successful performance
of key role-specific
activities



RECOMMENDATIONS

Personal recommendations
(Levels III and IV)



RECERTIFY

Certification must be
maintained through CPD &
recertified every 3 years

FIRE AWAY PODCAST

Sitting in traffic? No need to be bored! Tune into the Fire Away Podcast to learn more about your co-workers and their life stories.

Check out these latest episodes:

Episode 50: Mark, Matt & Fred

Episode 49: Tyler Trumbauer

Episode 48: Sharon Waters

Episode 47: Jenna Burchell

Episode 46: Duffy Nagle

Episode 45: Frank Chenoweth

Episode 44: Anna Gavin



Available on all major streaming services!

Apple Podcasts, Spotify, Amazon, iHeart, YouTube

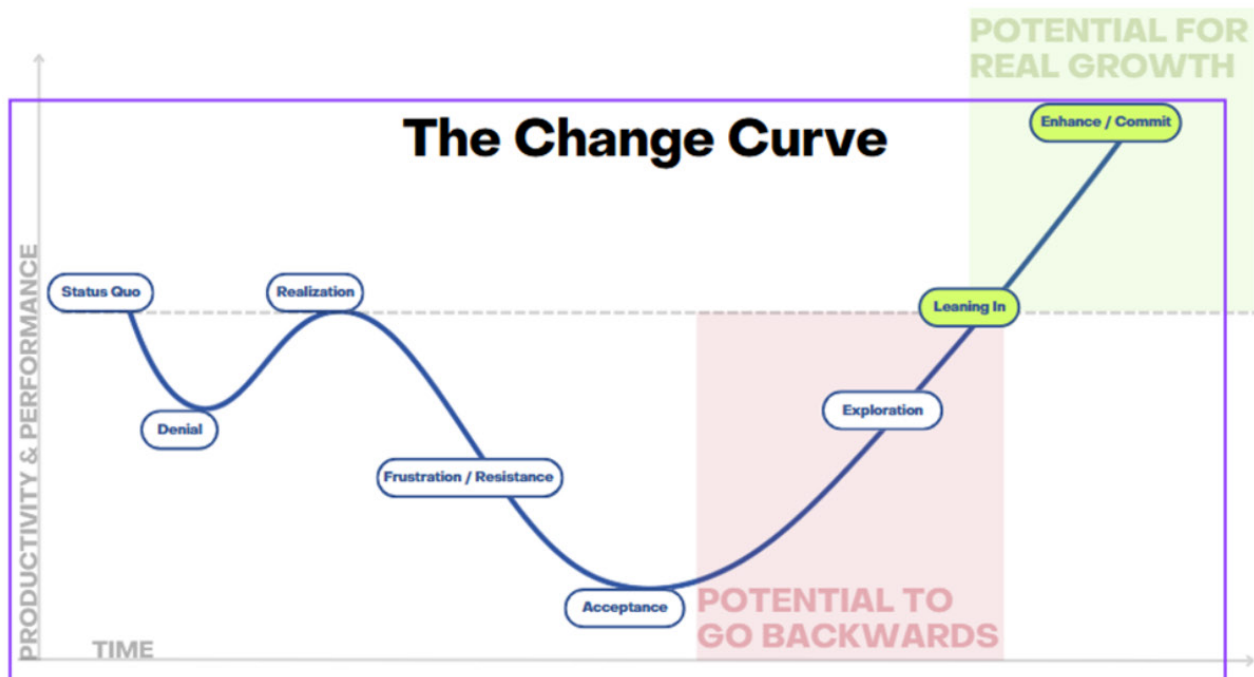
2025 Q1 MEETING

It has been a loooooong time since Fireline had a companywide meeting. So how awesome was it to have the first of many at Dave & Busters! What a fun time hanging out together and enjoying some time socializing. Following the fun (and food!) we hunkered down for some great presentations.



2025 Q1 MEETING

The theme for this quarter was growth mindset. After watching a great video from the culture team, Tom O'Connor shared some insightful science on how we process change by looking at the Change Curve. With many changes ahead of us it was a great lesson to prepare us for the future.



Anna gave us a look ahead into some company updates. Shannon braved the big crowd and shared information on team performance year-to-date. Keep up the strong numbers everyone!



2025 Q1 MEETING

We finished our Q1 Meeting with recognizing our peers.

Congrats to our award winners!



Eric McCloud
MacGyver



Heather Meyer
The Rock



Jeff Richards
**The Roger
Staubach**



Daryl Cannon
The MVT



KUDOS

Bladimir Ventura and Deion Minor,
from a customer



"I wanted to take a moment to thank you, Blad and Deion, for your presentation today. Blad, you spoke confidently and demonstrated strong knowledge and expertise regarding our system and design. I genuinely appreciate the time you and your team took to visit the site and present to the key players. Additionally, I heard from two different HP representatives that your presentation was excellent—great job! Please keep up the outstanding work. We at Helix look forward to continuing our successful collaboration. As always, please don't hesitate to reach out with any questions or concerns. Thank you."

David Gates, from a customer



"It was great to have you not just try to make money off us and be honest! Really speaks to who you are as a person and a company. Will remember that in the future."





**USPS
Employee
Assistance
Program**

YOU TALK, WE LISTEN.

This is a free service to all employees.
Contact HR for more information
by emailing HR@fireline.com
or calling 410-247-1422 x 272

WE ALL NEED HELP SOMETIMES

Learn about our employee
assistance program offered
through Mutual of Omaha.

PROFESSIONAL, CONFIDENTIAL CONSULTATIONS, 24 HOURS A DAY.

INCLUDES RESOURCES AND COUNSELING FOR

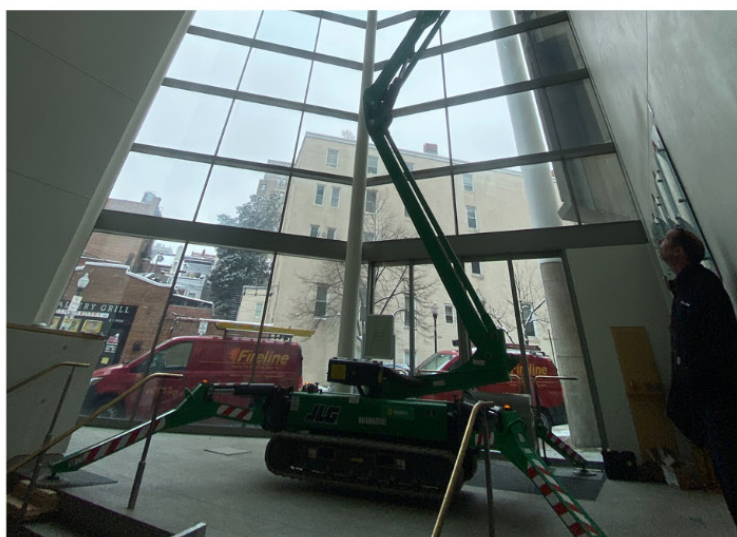
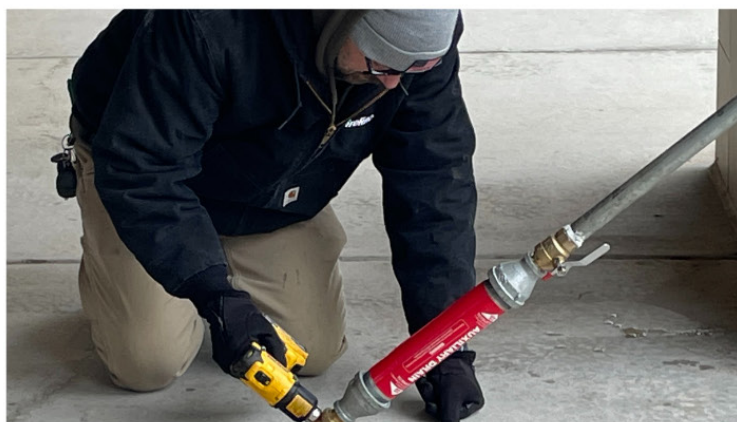
Legal & Financial Assistance
Family & Personal Concerns
Elder Care Assistance & Services

Emotional Well-Being
Work-Life Transitions
Healthy Lifestyles

PHOTOS



PHOTOS



**SO, YOU KNOW FIRELINE HAS A PODCAST BUT
YOU'RE NOT EXACTLY SURE WHAT IT'S ALL ABOUT?**

LET'S CHANGE THAT!

The Fire Away Podcast focuses primarily on Fireline and the incredible people who work here.

We interview employees to find out more about them - any hidden talents or interesting things their peers may not know. We also invite any associates in the fire safety industry to join us for conversation.

Our goal is to provide an engaging and informative experience for our audience, showcasing all the unique personalities that come together to make Fireline so special.

All are welcome and encouraged to be a guest on the show. Whether you are a long-term employee with tons of Fireline history or a newbie excited to introduce yourself to the Fireline family, we want to hear your story and learn more about who you are and how you got here.

If you are interested in being a guest on the show, please email us at fireawaypodcast@fireline.com.

Find us on all the major podcast platforms:
Spotify, Apple Podcasts, IHeart, Amazon, YouTube.
And follow us on Instagram @fire_awaypodcast.



**THE SHOW THE FIRES AWAY AT
ANYTHING & EVERYTHING FIRELINE.**

Got Extinguishers?

Fireline offers our employees fire extinguishers, smoke detectors, and carbon monoxide detectors purchase at our cost price (no markup).

If you are interested in purchasing, contact Steve Twain (stwain@fireline.com)



**BE SURE TO JOIN THE FIRELINE
EMPLOYEE FACEBOOK GROUP!**

**PRIVATE GROUP FOR EMPLOYEES,
GREAT PLACE TO SHARE.**



ENCORE TALENT TEAM

One of the biggest wins for Fireline by partnering with Encore has been the opportunity to get a team of professional recruiters working to help bring in the best talent for Fireline to grow. Vice President of Talent Ashley Somyk shares more on what the Talent team is and why they are so successful in bringing in great employees.

What is the Mission of Talent Team?

The Talent team at Encore is a driving force behind building the best fire protection company the industry has seen. People are at the heart of everything we do, and it's our job to help support that the right people are in the right roles, where they can do their best work and make the biggest impact.

Our mission is to attract, engage and retain top talent—technicians, leaders, and team members. We're not just filling jobs; we're building the foundation for Encore's future. As Encore grows, we ensure that our people, our culture, and our capabilities grow right alongside it.

Our Scoreboard: How We Define Success

Success for our team isn't just about how many people we hire or how fast we do it – although we track those too. What truly matters is what happens after someone joins the team. Your success is our success. When the people we help bring into Encore are growing, performing, and making an impact, that's when we know we've done our job right.

Fireline's Talent Team

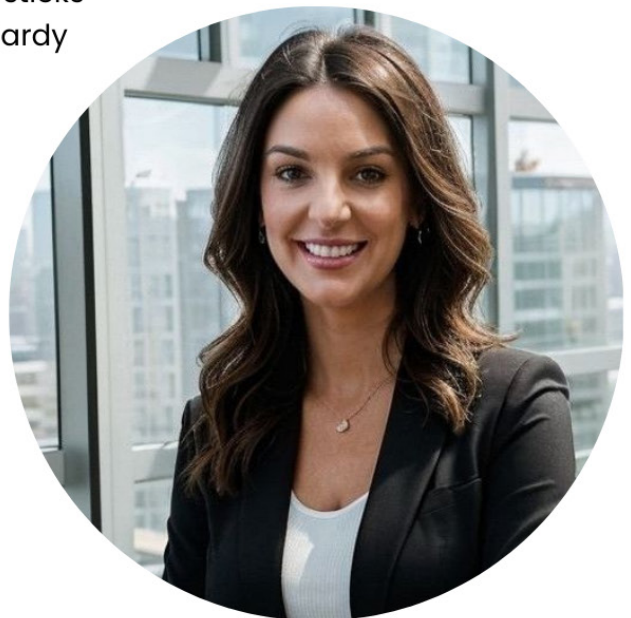
- **Ashley Somyk, Vice President of Talent**
- **Amanda Swinicki, Director of Talent**
- **Erin Plowman, Talent Acquisition Specialist**



ENCORE TALENT TEAM

Ashley Somyk, Vice President of Talent

- How long have you been with Encore
 - 7 years
- What are the biggest challenges you face in your job?
 - One of the biggest challenges I face in my role is balancing speed with people. Encore has always been a wildly ambitious team where we need to hire quickly but also hire well. That means finding the right people to build strong teams without losing the culture and trust that has made this company such a great place to work.
- What are the biggest rewards and why?
 - This is the easiest question and one of the reasons I love what I do. It's incredibly fulfilling watching an Apprentice grow into a Foreman, or a new team member bring fresh energy and ideas that make the whole team better. It's the pride in knowing that someone we helped bring into Encore is now out there protecting lives, solving problems, and shaping the future of the company.
- How has the addition of so many companies in Encore changed how you approach your job
 - How much coffee and Celsius I drink daily
- Personal - What is your hobby? Favorite food? What shows are you watching right now that you would recommend?
 - Hobby - paddleboarding in the ocean
 - Favorite Food - hands down mozzarella sticks
 - Show - just started Mobland with Tom Hardy



ENCORE TALENT TEAM

Amanda Swinicki, Director of Talent

- How long have you been with Encore
 - 4 years
- What are the biggest challenges you face in your job?
 - How fast we are growing and not missing a beat in the process! Wanting to be able to tackle everything in front of our team coupled with the ever-changing and fast-growing nature of our business is definitely a challenge (but, a good one to have)
- What are the biggest rewards and why?
 - Getting to watch the people who join the team turn Encore into a piece of their story and seeing how Encore fits into their 'why'. Encore has shaped my life in so many ways I never imagined; watching it happen for others and seeing them believe in the company and themselves is something that'll never get old for me!
- How has the addition of so many companies in Encore changed how you approach your job
 - (piggybacking off of Ash's fun comment lol) - More opportunities to conquer my fear of flying to visit new offices 😊
 - More serious answer - A lot more grace in understanding how to blend what Encore does really well with what a new partner company does really well to find the balance of both
- Personal - What is your hobby? Favorite food? What shows are you watching right now that you would recommend?
 - Hobby: Working out and staying active! Always switching it up from Pilates to yoga to running to HIIT. The second it becomes boring or routine, you bet I'll find a way to make it more challenging
 - Favorite food: A really good chicken parm (the New York in me has high standards)
 - Show: The Last of Us if you want nightmares; Grey's Anatomy if you want to take it one step further than WebMD with self-diagnosing yourself



ENCORE TALENT TEAM

Erin Plowman, Talent Acquisition Specialist

- How long have you been with Encore
 - A year and a half
- What are the biggest challenges you face in your job?
 - One of the biggest challenges I've come across is staying competitive when candidates have multiple offers to choose from. It's definitely not easy, but I've found that establishing trust with my candidates and communicating our incredible culture helps to set us apart. When candidates get a genuine feel for who we are, it often makes us stand out in a meaningful way.
- What are the biggest rewards and why?
 - What I love most is getting to give people more than just a job—I'm helping them build a career. Encore is a place so many people genuinely call home, and knowing that I've played a part in helping someone get closer to buying a house, starting a family, or chasing their dreams is more rewarding than I ever expected.
- How has the addition of so many companies in Encore changed how you approach your job
 - I've definitely had to learn to pivot and embrace change. Recruiting across multiple regions requires a flexible approach, and no two days are ever the same. I'm continually adapting by focusing on anticipating needs, streamlining communication, and building strong relationships with everyone who joins the Encore team
- Personal – What is your hobby?
Favorite food? What shows are you watching right now that you would recommend?
 - Hobby: Soccer and volleyball
 - Favorite food: It always changes but on a big taco kick right now
 - Show: Don't watch a lot of shows – if I'm watching TV it's usually sports



SAFETY INITIATIVE PROGRAM

Your **safety** is our **#1** priority.

Our recent SIP recipients



JANUARY
James McGraw



FEBRUARY
Larry Scott



MARCH
Dave Henson



APRIL
Gorsha Reitterer

Safety Incentive Program Award Winners have no lost time accidents.

Let's do our best to make **2025** the safest year yet!

NEW BORN



Jillian Rae Hacker Grogan

Granddaughter of Lorna Slebzak

Born Wednesday, February 19th at 7:49pm

Weighing 7lbs 1oz

CONGRATULATIONS!



TARIFFS

Impact of Current Tariffs on Fire Protection Equipment Industry

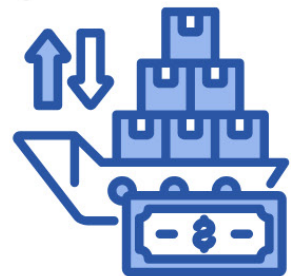
The ongoing tariff situation in 2025 has significant implications for the fire protection equipment industry, including alarms, smoke detectors, and fire extinguishers. Here are the key points:

1. **Increased Costs:** Tariffs on imported raw materials such as steel, aluminum, sensors, and electronic components have led to higher manufacturing costs. This affects the pricing of fire protection equipment, potentially increasing costs for both manufacturers and consumers.
2. **Supply Chain Disruptions:** The tariffs have caused delays and inconsistencies in the supply chain. Companies are exploring alternative sourcing options, including reshoring and sourcing from tariff-exempt countries, to mitigate these disruptions. However, these options can take significant time to implement.
3. **Project Timelines:** Rising costs and supply chain issues have slowed down project timelines, impacting the installation of fire protection systems in new construction projects.
4. **Technological Advancements:** Despite these challenges, the industry is seeing growth in smart, IoT-based fire safety systems, which offer advanced features and fewer supply chain risks than legacy systems.

How It Impacts Us

As a company specializing in selling, installing and maintaining fire protection equipment, these tariffs mean:

- **Higher Costs:** Our Vendors are facing increased costs for raw materials and components, which will affect our pricing strategy. Those who manufacture overseas are having tariffs added when importing their products in to the USA. Both increased manufacturing costs and those from tariffs are being passed down from them, meaning we are then passing this increases pricing onto our customers.
- **Supply Chain Management:** We need to be proactive in managing our supply chain to avoid delays and ensure timely delivery of products. We are working with our Vendors to obtain additional stock on high moving inventory before increasing manufacturing costs increase our pricing.
- **Adaptation:** Working more closely with our Vendors who are local will mean reduced costs for us and our customers.



HAPPY ANNIVERSARY

MAY

MARTY IBBOTT
5/3/1990

ALBERT RIEFFLIN
5/17/2000

ERIC ROBERTSON
5/12/2008

RUPERT MANGAL
5/11/2009

CRAIG STEINBOCK
5/24/2010

MIKE D'ANGELO
5/22/2017

DAVON BESS
5/18/2020

KEITH OLIVER
5/2/2022

SCOTT EASTON
5/1/2023

ROBERT WINNEBERGER
5/1/2023

BRIAN LIPSCOMB
5/22/2023

TERRY PARKINSON
5/22/2023

ALEX DIBBERN
5/22/2023

LARRY SCOTT
5/6/2024

JUNE

ANNA GAVIN
6/21/2001

DAVID GATES
6/24/2002

CHRIS TROUTMAN, SET
6/14/2004

MARK D. MEYER
6/18/2014

GUY HORNING, SET
6/30/2014

STEPHEN DREYER
6/15/2015

ANGELA LESTER
6/28/2017

KRISTI HAMPTON
6/5/2017

JUNE

TORI COWLEY
6/27/2017

DEION MINOR
6/4/2018

JEFFREY RICHARDS
6/4/2018

MATTHEW MERSON
6/4/2018

LISA TIEDEMANN
6/11/2018

ERIC MCCLOUD
6/25/2018

CAMERON JUSTICE
6/1/2021

JOEY GUNTHER
6/1/2021

SEAN HARPER
6/6/2022

BRADLEY COMBS
6/12/2023

THERMON WASHINGTON
6/12/2023

ORLANDO IBANEZ
6/12/2023

HAMLET SANTANA
6/26/2023

DOUGH WRIGHT
6/26/2023

NICK JOHNSON
6/26/2023

JAWAUN HUFF
6/26/2023

TONY KELLNER
6/10/2024

KYLE DUPERT
6/10/2024

NATHAN BLANKENSHIP
6/10/2024

ROBERT CARMONA
6/24/2024

GOMEZ CASTILLO
6/24/2024

JULY

STEVE IMHOFF
7/22/1974

FAWN DYSON
7/29/1998

JULY

FRANK BERNADZIKOWSKI
7/31/2006

EDWIN MONTANO
7/21/2014

NICK COPSEY
7/13/2015

TED RICHTER
7/20/2015

KYLE MILLER
7/11/2016

KELLY KEPPLEY
7/13/2020

DANIEL JACKSON
7/20/2020

JASON WENGER
7/27/2020

DOE DANTONI IV
7/12/2021

CANDACE SLAGLE
7/12/2021

MARIO CASTILLO
7/12/2021

ALEXANDER EVANS
7/12/2021

LEONEL CARTAGENA
7/26/2021

BRETT CARTER
7/11/2022

LOGAN STEGALL
7/18/2022

ASHLEY SCHLEUPNER
7/10/2023

SAERA SOPHARETH
7/17/2023

DANICA CRUM
7/1/2024

MIKE RICH
7/1/2024

CHARLES CRAVEN
7/8/2024

ISAIAH PLUMMER
7/8/2024

CHARLIE BROWN
7/15/2024

BRANDEN SMITH
7/22/2024

AUGUST

REGGIE BURTON
8/10/1994

GREG DIAZ
8/17/2004

RICHARD SIGETHY
8/17/2004

SHAUN AUSTIN
8/14/2006

DWON BESS
8/9/2007

DEBBIE LANHAM
8/31/2009

ROSS DYOTT
8/1/2011

DAVID KRENZER
8/13/2012

RICK KAVLICH
8/13/2012

GREG SMITH
8/10/2015

BLADIMIR VENTURA
8/8/2016

JIM MALONE
8/21/2017

RYAN MALLOY
8/1/2022

PATRICK JARRELL
8/7/2023

HASSLER LOPEZ
8/14/2023

TREVOR BASSO
8/14/2023

SHAWN PARMER
8/26/2024

NICK JONES
8/26/2024

Happy Birthday!

May

Jeff Brown	1
Matt Meyers	1
Paul Thompson	2
Laura Vasilenko	3
Landen Barber	4
Thermon Washington	5
Deanna White	7
Richard Sigethy	8
Bill Bonney	9
Nick Johnson	11
Susan Hunt	12
Kyle Buckley	14
Steve Twain	15
Tyler Smith	17
Gary Cox	18
Greg Smith	20
Mike Stewart	23
Nick Hall	24
Tony Kellner	24
Anthony Chenoweth	25
Cameron Justice	26
Charlie Harris	31

June

Caleb Chavis	1
Larry Scott	2
Davon Bess	3
Johnnie Johnson	4
Caleb Jackson	5
Nate English	8
Tameka Edwards	9
Orlando Ibanez	10
Miguel Gutierrez	10
Iike Austin	12
Terence Kirks	12
Loren Crookshanks	16
George Clayton III	17
Sarah Tillman	21
Nicholas Poswiatowsky	21
Dylan Bates	22
Shawn Parmer	22
Sinai Alonso	23
Chris Troutman, SET	24
JJ Wenger	25
Ted Richter	25
Bill Donohue	25

July

Elizabeth Zeledon	1
Shaun Austin	1
Cooper Brown	1
John Waters	5
Greg Diaz	8
Quinn Sims	9
Patrick Weaver	10
Adam Currie	10
Gary Hoddinott	17
Bryan Shirley	19
Mike Ramiro	19
Peter Vasilas	19
Joey Gunter	20
Joe Parmer	20
Mike Rich	23
Donavan Martin	26
Angelo Santos	29
Jason Litten	29

August

Albert Riefflin	1
Anna Gavin	1
Josue Siles	1
Daniel Jackson	4
Jason Swieczkowski	5
Jesse Jenkins	11
Hermela Solomon	12
Charlie Brown	14
Bradley Combs	16
Rasanjali Wisidagama	18
Dustin Burns	18
Saera Sophareth	22
Nick Copsey	22
Shannon Adkins	22
Gorsha Reitterer	25
Alexander Evans	26
Todd Everitt	28
Ardie Jenkins	28
Charlie Miskimon	29
Eric McCloud	29
Todd Bates	29

